



**NATIONAL IAM  
BENEFIT TRUST FUND**  
*Better Benefits • Better Life*

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Washington, DC 20036-1703  
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**To: All Plan Participants**  
**From: Connie DeFrance, Managing Director**  
**Date: August 13, 2015**  
**Re: Summary of Material Modifications – Trustee Changes**

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This is to inform you of changes to the Board of Trustees since our last notification. They include:

- March 2014 - **Dora Cervantes** replaced **Philip Gruber** as a Union Trustee. We thank Mr. Gruber for his service.
- January 2015 - **Thomas Mitchell**, Employer Trustee, was appointed to Co-Chair, replacing **Alfred Nelson**. Mr. Nelson retired after more than 22 years as a Benefit Trust Fund Trustee. We thank him for his service and wish him much happiness in retirement.
- January 2015 - **David Dietly** joined the Board as an Employer Trustee.
- May 2015 - **Robert Roach, Jr.**, Union Co-Chair, stepped down from the Board. He retired on August 1. We thank him for his service and wish him much happiness in retirement.
- May 2015 - **Dora Cervantes**, Union Trustee, was appointed to Co-Chair to replace Mr. Roach.
- May 2015 - **James Conigliaro** joined the Board as a Union Trustee.

Below is a current list of Benefit Trust Fund Trustees.

**UNION TRUSTEES**

**Dora H. Cervantes, GST – Co-Chair**  
International Association of Machinists  
9000 Machinists Place  
Upper Marlboro, MD 20772-2687

**Lynn D. Tucker, Jr., GVP**  
International Association of Machinists  
Executive Plaza III  
135 Merchant Street, Suite 265  
Cincinnati, OH 45246-3730

**James Conigliaro, GVP**  
International Association of Machinists  
9000 Machinists Place  
Upper Marlboro, MD 20772-2687

**EMPLOYER TRUSTEES**

**Thomas Mitchell – Co-Chair**  
Allen-Mitchell & Co.  
515 V Street, NE  
Washington, DC 20002

**William M. Muth, Jr.**  
**Director, Labor & Employee Relations**  
CNH Industrial LLC  
5729 Washington Avenue  
Racine, WI 53406

**David R. Dietly**  
**Senior Manager, Global Benefits**  
PAE  
1320 N. Courthouse Road, Suite 800  
Arlington, VA 22201

If you have any questions, please contact the Benefit Trust Fund at 800-457-3481.

cc: Board of Trustees  
Union Representatives  
Contributing Employers